

BENEFITS FOR TEMPORARY EMPLOYEES

Anoka County, Minnesota
Effective 01/01/2012

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (PERA)

Anoka County contributes 7.25% of total salary; Employee contributes 6.25% of total salary; Vested after 5 years of service.

(Police & Fire: Employer (part-time & full-time) contributes 14.4%; Employee contributes 9.6%; Vested 50% after 5 years of service and 10% each year thereafter until 100% vested at year 10.)

(Detention and Correctional Employees: Employer contributes 8.75%; Employee contributes 5.83%; Vested 50% after 5 years of service and 10% each year thereafter until 100% vested at year 10.)

SAVINGS BONDS

Employees with a TreasuryDirect account may set-up a direct deposit deduction through their paycheck to purchase savings bonds.

DIRECT DEPOSIT

Payroll will be directly deposited to employee checking or savings account.

CREDIT UNION

Optional enrollment in Affinity Plus Credit Union offering savings plans, money market/certificate accounts, checking, IRAs, installment loans, payroll deduction.

HEART AT WORK ACTIVITIES

Various team and individual activities and events which promote a healthy lifestyle.

EMPLOYEE CLUB DISCOUNTS

Variety of discounts available. Watch department bulletin board for details.

EMPLOYEE DEVELOPMENT

Training for the purpose of improving the quality of services rendered by the County and to assist employees to prepare themselves for advancement in County services as authorized by the department.

PARKING

Option 1: Payroll Deduction/Payment due 2nd of month. \$20 replacement fee if lost. For employees working: Up to 20 hrs/week = \$10/month; 20-40 hrs/week = \$19.50/month for non-reserved.

Option 2: Buy tickets for non-reserve parking at Property Records and Taxation. They are bought in lots of 10 for \$1.00 each.

Please Note: The benefits listed above apply to non-bargaining unit positions. For any benefit differences relating to bargaining units, refer to the contract for your unit.